



# APPLICATION FOR NEW LICENSE

NORTH CAROLINA STATE BOARD OF EXAMINERS OF ELECTRICAL CONTRACTORS  
Phone: (919) 733-9042 Email: [Office@ncbeec.org](mailto:Office@ncbeec.org) Web: [www.ncbeec.org](http://www.ncbeec.org)

## APPLICATION SUBMITTAL:

Mail: NCBEEC, 505 N. Greenfield Pkwy,  
Suite 100, Garner, NC 27529

Email: [Office@ncbeec.org](mailto:Office@ncbeec.org)

Fax: (800) 691-8399

## APPLICATION CHECKLIST:

- ☐ **Completed License Application** (form enclosed) including applicable license fee for the classification chosen.
- ☐ **Examination & Qualified Individual.** Each qualified individual listed on the application under *Section 2* must have taken and passed an examination with the Board for the license classification selected on the application. Furthermore, the full name, signature, date of birth, and social security number of the qualified individual who will be the primary license holder and all additional qualified individuals to be listed on the license must be provided under *Section 2*.
- ☐ *(Unlimited Classification Applicants ONLY)*  
**Unlimited Statement of Bonding Ability** (form enclosed) for \$150,001.00 or a line of credit letter issued by a bank, savings bank, or savings and loan association pursuant to G.S. 87-43.2(a)(4). If submitting a line of credit letter, the letter must be from the applicants' business/company bank, should be written on bank letterhead, and must be signed by a bank official. The letter should contain the following statement:  
"This will serve to advise you that \_\_\_\_\_ (name of business/company) has been approved for a \$ \_\_\_\_\_ (at least \$150,001.00) line of credit with our bank which may be utilized at any time."
- ☐ *(Intermediate Classification Applicants ONLY)*  
**Intermediate Statement of Bonding Ability** (form enclosed) for \$60,001.00 or a letter showing a line of credit issued by a bank, savings bank, or savings and loan association pursuant to G.S. 87-43.2(a)(4). If submitting a line of credit letter, the letter must be from the applicants' business/company bank, should be written on bank letterhead, and must be signed by a bank official. The letter should contain the following statement:  
"This will serve to advise you that \_\_\_\_\_ (name of business/company) has been approved for a \$ \_\_\_\_\_ (at least \$60,001.00) line of credit with our bank which may be utilized at any time."
- ☐ *(Corporation or LLC Companies ONLY)*  
**Register Business with the NC Secretary of State** if the company you are attaching to your license (which is listed on this application) is an LLC or a Corporation. If you plan to start, or are adding, a business that is a corporation (Inc.) or limited liability company (LLC) to your new license, the business must be registered with the NC Secretary of State. We will not issue a license for a corporation nor a limited liability company unless the company has obtained a certificate of authority from the North Carolina Secretary of State. For more information visit [www.sosnc.gov](http://www.sosnc.gov) or call 814-5400.
- ☐ **Complete NCBEEC Laws & Rules Class.** If you're a newly listed qualified individual, meaning you're being added to a license for the first time after 01/01/2025, you must complete a free 4-hour Laws and Rules class conducted by the Board within 12 months. All class dates are listed on the Board website at [www.ncbeec.org/laws-rules/classes](http://www.ncbeec.org/laws-rules/classes).

**PLEASE ALLOW 7 - 10 BUSINESS DAYS FOR PROCESSING**

#### **21 NCAC 18B .0402 - LICENSE NAME REQUIREMENTS:**

Pursuant to Rule .0402 of Title 21, Chapter 18B, of the North Carolina Administrative Code:

Issuance of License. The name in which a license is issued must be distinguishable upon the records of the Board from the name in which a license has already been issued. If the name requested, after deleting all spaces, punctuation marks, articles, prepositions, conjunctions and, whether abbreviated or not, "corporation," "incorporated," "company," or "limited," is not identical to the name in which a license has already been issued, it shall be distinguishable. The substitution of a numeral for a word that represents the same numeral shall not make the name distinguishable.

- (a) Name In Which Business Must Be Conducted. All electrical contracting business, including all business advertising and the submission of all documents and papers, conducted in the state of North Carolina by a licensee of the Board shall be conducted in the exact name in which the electrical contracting license is issued.
- (b) Notification of Address and Telephone Change. All licensees shall notify the Board in writing within 30 days of any change in location or mailing address and telephone number.

*History Note: Authority G.S. 87-42; Eff. October 1, 1988; Amended Eff. March 1, 1999; February 1, 1996.*

#### **21 NCAC 18B .0107 - NOTICE OF PROCESSING FEE FOR SUBMITTAL OF BAD CHECK:**

Pursuant to Rule .0107 of Title 21, Chapter 18B, of the North Carolina Administrative Code, any person, partnership, firm or corporation submitting a check to the Board which is subsequently returned because of insufficient funds or no account at a bank will be charged a processing fee of \$25.00 for such a check; and, until the payer has made the check good and paid the \$25.00 processing fee, the payer will not be eligible to take an examination, review an examination, obtain a license or have a license renewed. Payment for making good such bad check and for the \$25.00 processing fee must be in the form of a cashier's check or money order payable to the Board.

#### **SESSION LAW 2019-91. HOUSE BILL 770. (H770-v-7) - CRIMINAL BACKGROUND AND HISTORY CHECKS:**

Pursuant to Session Law 2019-91, all licensing boards must include a reference to the appeal process in any order denying licensure based on criminal convictions. The Board may conduct a formal criminal or disciplinary history check. Answering "yes" to any of these questions or having a conviction, disciplinary or adverse employment action is not automatically a basis for denial of licensure. When an applicant has a criminal conviction, the Board will consider:

- 1) The level and seriousness of the crime.
- 2) The date of the crime.
- 3) The age of the person at the time of the crime.
- 4) The circumstances surrounding the commission of the crime, if known.
- 5) The nexus between the criminal conduct and the prospective duties of the applicant as a licensee.
- 6) Prison, jail, probation, parole, rehabilitation, and employment records of the applicant since the date the crime was committed.
  - a. The completion of, or active participation in, rehabilitative drug or alcohol treatment.
  - b. A Certificate of Relief granted pursuant to North Carolina Gen. Stat. § 15A-173.2.
- 7) The subsequent commission of a crime by the applicant.
- 8) Any affidavits or other written documents, including character references.

If Board staff is unable to approve an application, the applicant has the right to request to have that application heard by the members of the Board. Any such request should be submitted in writing to the Board's Executive Director. The Board will conduct that hearing pursuant to the North Carolina Administrative Procedure Act and the Board's own hearing rules. As a result of the evidence presented at that hearing and considering the considerations outlined above, the Board may refuse to grant or may condition a license if it finds any of the grounds for doing so under North Carolina Gen. Stat. § 90-85.38(a).

If the applicant wishes to appeal the Board's final decision, the applicant may seek review of the decision by filing a petition for judicial review in the Superior Court pursuant to Article 4 of the Administrative Procedure Act, North Carolina Gen. Stat. § 150B-43 et seq.

#### **21 NCAC 18B .1101 - CONTINUING EDUCATION REQUIREMENTS: LISTED QUALIFIED INDIVIDUALS**

- (a) Upon becoming a qualified individual, as defined in G.S. 87-41.1, all qualifiers shall complete a free, four-hour Laws and Rules Course conducted by Board staff within 12 months after becoming a qualified individual or 90 days prior to becoming a qualified individual. Completion of the Laws and Rules Course pursuant to this requirement shall satisfy 4 of the required contact hours of continuing education for the initial renewal of the individual's qualification.
- (b) Every listed qualified individual, including listed qualified individuals pursuant to G.S. 87-50, shall complete continuing education for each license period (July 1 – June 30) to renew the license on which the qualified individual is currently listed, for the next license period, except as follows:
  - 1) Individuals becoming qualified by examination during the 12-month period immediately preceding the license renewal date;
  - 2) qualified individuals unable to fulfill the required number of hours as the result of illness as certified in writing by the attending physician; or
  - 3) persons presenting approved courses of continuing education.
- (c) The number of required contact hours for every listed qualified individual shall be determined by the classification of license on which the qualified individual is currently listed as follows:
  - 1) Qualified individuals currently listed on a license in the limited, intermediate, unlimited and special restricted single family dwelling classifications shall complete at least eight hours of approved continuing education for license renewal; and
  - 2) qualified individuals currently listed on a license in the special restricted fire alarm/low voltage (FALV), special restricted elevator (SP-EL), special restricted plumbing and heating (SP-PH), special restricted ground water pump (SP-WP), special restricted electric sign (SP-ES) and special restricted swimming pool (SP-SP) classifications shall complete at least four hours of approved continuing education for license renewal.



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## SECTION 1: BUSINESS INFORMATION

1. CLASSIFICATION OF LICENSE DESIRED: (CHECK CLASSIFICATION; LICENSE FEE MUST BE SUBMITTED WITH APPLICATION)

- |   |   |  |  |
|---|---|--|--|
| <input type="checkbox"/> UNLIMITED \$ 200.00    | <input type="checkbox"/> SP-SFD \$ 100.00 | <input type="checkbox"/> SP-FALV \$ 100.00 | <input type="checkbox"/> SP-ES \$ 100.00 |
| <input type="checkbox"/> INTERMEDIATE \$ 150.00 | <input type="checkbox"/> SP-PH \$ 100.00  | <input type="checkbox"/> SP-EL \$ 100.00   |  |
| <input type="checkbox"/> LIMITED \$ 100.00      | <input type="checkbox"/> SP-WP \$ 100.00  | <input type="checkbox"/> SP-SP \$ 100.00   |  |

2. BUSINESS/COMPANY NAME: \_\_\_\_\_  
*MUST BE EXACT NAME IN WHICH ELECTRICAL CONTRACTING BUSINESS WILL BE CONDUCTED IN NC. MUST MATCH REGISTRATION WITH NCSOS (IF APPLICABLE).*

3. PHYSICAL ADDRESS \_\_\_\_\_  
*(P.O. BOX NOT ACCEPTABLE)* *NUMBER AND STREET*

\_\_\_\_\_

CITY STATE ZIP

4. MAILING ADDRESS \_\_\_\_\_  
*(IF DIFFERENT FROM ABOVE)* *NUMBER AND STREET*

\_\_\_\_\_

CITY STATE ZIP

5. BUSINESS PHONE (INCLUDING AREA CODE): \_\_\_\_\_

6. CELL PHONE (INCLUDING AREA CODE): \_\_\_\_\_

7. EMAIL ADDRESS: \_\_\_\_\_  
*LICENSE HOLDER WILL RECEIVE ALL BOARD CORRESPONDENCE AT THIS EMAIL.*

8. INDICATE THE NATURE OF THE COMPANY AND LIST THE NAMES AND TITLES OF OWNERS/PARTNERS/OFFICERS/MEMBERS ON THE LINE BELOW:

- ☐ SOLE PROPRIETORSHIP ☐ PARTNERSHIP ☐ CORPORATION ☐ LIMITED LIABILITY COMPANY

NAMES/TITLES: \_\_\_\_\_

9. HOW DO YOU PLAN TO CONDUCT THE ELECTRICAL CONTRACTING BUSINESS? ☐ FULL-TIME ☐ PART-TIME

## SECTION 2: QUALIFIED INDIVIDUAL INFORMATION

10. NAME, SIGNATURE, DATE OF BIRTH, AND SOCIAL SECURITY NUMBER OF EACH INDIVIDUAL TO BE ADDED TO LICENSE **STARTING WITH THE LICENSE HOLDER:**

FULL NAME

SIGNATURE

DATE OF BIRTH

SOCIAL SECURITY NUMBER

\_\_\_\_\_  
*LICENSE HOLDER / PRIMARY QUALIFIER*

\_\_\_\_\_  
*ADDITIONAL QUALIFIER (IF APPLICABLE)*

\_\_\_\_\_  
*ADDITIONAL QUALIFIER (IF APPLICABLE)*

\_\_\_\_\_  
*ADDITIONAL QUALIFIER (IF APPLICABLE)*

(BOARD USE ONLY)

LICENSE # \_\_\_\_\_ BY \_\_\_\_\_ EFFECTIVE \_\_\_\_\_ B# \_\_\_\_\_ BACKGROUND \_\_\_\_\_

### SECTION 3: COMPLIANCE INFORMATION

11. HAVE ALL QUALIFIED INDIVIDUALS TO BE ADDED TO THE LICENSE READ THE NOTICE CONCERNING LAWS AND RULES COURSES WITHIN 21 NCAC 18B .1101(A) TITLED *NOTICE: CONTINUING EDUCATION REQUIREMENT* INCLUDED WITH THIS FORM?

☐ YES ☐ NO

12. APPLICANT AND ALL QUALIFIED INDIVIDUALS CERTIFY THAT THEY HAVE READ THE "PUBLIC NOTICE STATEMENT" REGARDING EMPLOYEE MISCLASSIFICATION INCLUDED IN THIS APPLICATION AND UNDERSTAND IT.

☐ I/WE HAVE NOT BEEN INVESTIGATED FOR EMPLOYEE MISCLASSIFICATION.

☐ I/WE HAVE BEEN INVESTIGATED FOR EMPLOYEE MISCLASSIFICATION AND WILL SUPPLY THE RESULTS OF THE INVESTIGATION TO THE BOARD WITHIN 30-DAYS.

13. A) HAS THE APPLICANT OR ANY QUALIFIED INDIVIDUAL TO BE LISTED ON LICENSE BEEN CONVICTED OF A **MISDEMEANOR** (EXCLUDING MINOR TRAFFIC VIOLATIONS) DURING THE PAST 3 YEARS?

☐ YES ☐ NO

- B) HAS THE APPLICANT OR ANY QUALIFIED INDIVIDUAL TO BE LISTED ON LICENSE EVER BEEN CONVICTED OF A **FELONY**?

☐ YES ☐ NO

IF YES TO EITHER, EXPLAIN ON REVERSE SIDE OF THIS FORM AND PROVIDE A COPY OF ALL COURT DOCUMENTS. IF COPIES OF COURT DOCUMENTS HAVE BEEN PREVIOUSLY SUBMITTED, **INITIAL HERE** \_\_\_\_\_ AND DO NOT RESUBMIT.

*UNDER STATE LAW, AN APPLICANT IS NOT REQUIRED TO INCLUDE A REFERENCE TO, OR INFORMATION CONCERNING, ANY ARREST, CHARGE, OR CONVICTION THAT HAVE BEEN EXPUNGED.*

14. I/WE UNDERSTAND AND AGREE TO BE GOVERNED BY THE ELECTRICAL CONTRACTING LAWS AS CONTAINED IN CHAPTER 87, ARTICLE 4 OF THE GENERAL STATUTES OF NORTH CAROLINA, AND BY THE RULES AND REGULATIONS ADOPTED BY THE BOARD FOR THE IMPLEMENTATION OF THESE LAWS IN THE CONDUCTING OF MY/OUR ELECTRICAL CONTRACTING BUSINESS. I/WE AUTHORIZE THE BOARD TO RESEARCH AND VERIFY THE INFORMATION SUBMITTED WITHIN THIS APPLICATION.

APPLICANT SIGNATURE \_\_\_\_\_ TITLE \_\_\_\_\_  
(Company Representative/Authorized Signatory)

### SECTION 4: PAYMENT INFORMATION

PAYMENT METHOD: ☐ CHECK ☐ MONEY ORDER ☐ CREDIT CARD  
(CHECK / MONEY ORDER SHOULD BE MADE PAYABLE TO NCBEEC)

CREDIT CARD # \_\_\_\_\_ EXPIRATION DATE \_\_\_\_\_

CARD HOLDER NAME \_\_\_\_\_ SECURITY CODE \_\_\_\_\_

BILLING ADDRESS \_\_\_\_\_

STREET ADDRESS

CITY

STATE

ZIP

**PLEASE ALLOW 7-10 BUSINESS  
DAYS FOR PROCESSING**

# INTERMEDIATE STATEMENT OF BONDING ABILITY

The license applicant named below is required to furnish this statement of bonding ability with application to the North Carolina **STATE BOARD OF EXAMINERS OF ELECTRICAL CONTRACTORS** for a license to engage or offer to engage in the business of electrical contracting in the State of North Carolina. This form should be completed by the applicant's insurance agent or bonding company official.

DATE: \_\_\_\_\_

1. IDENTIFICATION OF LICENSE APPLICANT: EXACT NAME IN WHICH NORTH CAROLINA ELECTRICAL CONTRACTING LICENSE IS TO BE ISSUED (**MUST BE EXACT NAME IN WHICH COMPANY WILL BE CONDUCTING BUSINESS OF ELECTRICAL CONTRACTING IN NORTH CAROLINA**):  
\_\_\_\_\_

MAILING ADDRESS: STREET/P.O. BOX \_\_\_\_\_

CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP \_\_\_\_\_

2. PLEASE LIST BY AMOUNT ONLY THE THREE LARGEST JOBS FOR WHICH YOUR COMPANY HAS BONDED THIS APPLICANT:  
(a) \_\_\_\_\_ (b) \_\_\_\_\_ (c) \_\_\_\_\_

3. IS YOUR BONDING RELATIONSHIP WITH THIS APPLICANT SATISFACTORY AT THE PRESENT TIME: YES ☐ NO ☐  
IF **NO**, PLEASE EXPLAIN:  
\_\_\_\_\_  
\_\_\_\_\_

4. WHAT TYPE FINANCIAL STATEMENT DOES YOUR COMPANY REQUIRE FROM THIS APPLICANT?  
(a) ☐ INDEPENDENT ACCOUNTANT'S CERTIFIED STATEMENT  
(b) ☐ INDEPENDENT ACCOUNTANT'S UNAUDITED STATEMENT  
(c) ☐ STATEMENT PREPARED BY ACCOUNTANT

5. THE APPLICANT FOR AN **INTERMEDIATE** LICENSE IS REQUIRED TO PROVIDE SATISFACTORY VERIFICATION OF ITS/HIS ABILITY TO FURNISH **PERFORMANCE** BONDS FOR ELECTRICAL CONTRACTING PROJECTS HAVING A VALUE **IN EXCESS OF \$60,000.00**. SUBJECT TO YOUR NORMALLY EXPECTED INDIVIDUAL JOB UNDERWRITING PROCEDURES AND YOUR RIGHT NOT TO EXCEED THIS APPLICANT'S LINE OF BONDING CREDIT, DOES YOUR COMPANY FEEL THAT THIS APPLICANT WOULD BE ELIGIBLE ON THIS DATE FOR A BOND **IN EXCESS OF \$60,000.00**? (NOTE: THIS IS STRICTLY A BONDING ABILITY STATEMENT AS OF THE DATE SHOWN ABOVE AND IN NO WAY COMMITS YOUR COMPANY TO THE ISSUANCE OF A BOND OF ANY TYPE TO THIS APPLICANT.) YES ☐ NO ☐

6. IS YOUR COMPANY DULY LICENSED TO TRANSACT BUSINESS IN THE STATE OF NORTH CAROLINA AND IN GOOD STANDING WITH THE NORTH CAROLINA DEPARTMENT OF INSURANCE? YES ☐ NO ☐

THIS STATEMENT MUST BE SIGNED UNDER THE NAME OF THE BONDING COMPANY AND MUST BE SIGNED BY EITHER A COMPANY REPRESENTATIVE OR BY A DULY LICENSED AGENT OF THE COMPANY, AND THE COMPANY REPRESENTATIVE OR THE AGENT MUST **ATTACH POWER OF ATTORNEY** AUTHORIZING HIM/HER TO SIGN FOR THE BONDING COMPANY, **DATED THE SAME DATE AS SHOWN AT THE TOP OF THIS STATEMENT OF BONDING ABILITY**.

NAME OF BONDING COMPANY: \_\_\_\_\_

BONDING COMPANY OFFICIAL: \_\_\_\_\_ (SEAL)

BOND AGENT/ATTORNEY IN FACT: \_\_\_\_\_

BONDING COMPANY ADDRESS WHERE COMPANY OFFICIAL IS LOCATED: \_\_\_\_\_

NAME OF INSURANCE AGENCY: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

# UNLIMITED STATEMENT OF BONDING ABILITY

The license applicant named below is required to furnish this statement of bonding ability with application to the North Carolina **STATE BOARD OF EXAMINERS OF ELECTRICAL CONTRACTORS** for a license to engage or offer to engage in the business of electrical contracting in the State of North Carolina. This form should be completed by the applicant's insurance agent or bonding company official.

DATE: \_\_\_\_\_

1. IDENTIFICATION OF LICENSE APPLICANT: EXACT NAME IN WHICH NORTH CAROLINA ELECTRICAL CONTRACTING LICENSE IS TO BE ISSUED (**MUST BE EXACT NAME IN WHICH COMPANY WILL BE CONDUCTING BUSINESS OF ELECTRICAL CONTRACTING IN NORTH CAROLINA**):

\_\_\_\_\_

MAILING ADDRESS: STREET/P.O. BOX \_\_\_\_\_

CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP \_\_\_\_\_

2. PLEASE LIST BY AMOUNT ONLY THE THREE LARGEST JOBS FOR WHICH YOUR COMPANY HAS BONDED THIS APPLICANT:

(a) \_\_\_\_\_ (b) \_\_\_\_\_ (c) \_\_\_\_\_

3. IS YOUR BONDING RELATIONSHIP WITH THIS APPLICANT SATISFACTORY AT THE PRESENT TIME: YES ☐ NO ☐

IF **NO**, PLEASE EXPLAIN:

\_\_\_\_\_  
\_\_\_\_\_

4. WHAT TYPE FINANCIAL STATEMENT DOES YOUR COMPANY REQUIRE FROM THIS APPLICANT?

- (a) ☐ INDEPENDENT ACCOUNTANT'S CERTIFIED STATEMENT
- (b) ☐ INDEPENDENT ACCOUNTANT'S UNAUDITED STATEMENT
- (c) ☐ STATEMENT PREPARED BY ACCOUNTANT

5. THE APPLICANT FOR AN **UNLIMITED** LICENSE IS REQUIRED TO PROVIDE SATISFACTORY VERIFICATION OF ITS/HIS ABILITY TO FURNISH **PERFORMANCE** BONDS FOR ELECTRICAL CONTRACTING PROJECTS HAVING A VALUE **IN EXCESS OF \$150,000.00**. SUBJECT TO YOUR NORMALLY EXPECTED INDIVIDUAL JOB UNDERWRITING PROCEDURES AND YOUR RIGHT NOT TO EXCEED THIS APPLICANT'S LINE OF BONDING CREDIT, DOES YOUR COMPANY FEEL THAT THIS APPLICANT WOULD BE ELIGIBLE ON THIS DATE FOR A BOND **IN EXCESS OF \$150,000.00**? (*NOTE: THIS IS STRICTLY A BONDING ABILITY STATEMENT AS OF THE DATE SHOWN ABOVE AND IN NO WAY COMMITS YOUR COMPANY TO THE ISSUANCE OF A BOND OF ANY TYPE TO THIS APPLICANT.*) YES ☐ NO ☐

6. IS YOUR COMPANY DULY LICENSED TO TRANSACT BUSINESS IN THE STATE OF NORTH CAROLINA AND IN GOOD STANDING WITH THE NORTH CAROLINA DEPARTMENT OF INSURANCE? YES ☐ NO ☐

THIS STATEMENT MUST BE SIGNED UNDER THE NAME OF THE BONDING COMPANY AND MUST BE SIGNED BY EITHER A COMPANY REPRESENTATIVE OR BY A DULY LICENSED AGENT OF THE COMPANY, AND THE COMPANY REPRESENTATIVE OR THE AGENT MUST **ATTACH POWER OF ATTORNEY** AUTHORIZING HIM/HER TO SIGN FOR THE BONDING COMPANY, **DATED THE SAME DATE AS SHOWN AT THE TOP OF THIS STATEMENT OF BONDING ABILITY.**

NAME OF BONDING COMPANY: \_\_\_\_\_

BONDING COMPANY OFFICIAL: \_\_\_\_\_ (SEAL)

BOND AGENT/ATTORNEY IN FACT: \_\_\_\_\_

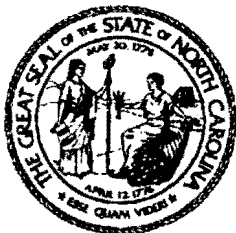
BONDING COMPANY ADDRESS WHERE COMPANY OFFICIAL IS LOCATED: \_\_\_\_\_

\_\_\_\_\_

NAME OF INSURANCE AGENCY: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

Mike Causey, Commissioner of Insurance  
Charlton L. Allen, Chairman  
Yolanda K. Stith, Vice-Chairman



Philip A. Baddour, III, Commissioner  
Linda Cheatham, Commissioner  
Christopher C. Loutit, Commissioner  
Tammy R. Nance, Commissioner

## North Carolina Industrial Commission

### Public Notice Statement

*required by N.C. Gen. Stat. § 143-764(a)(5), effective December 31, 2017*

Any worker who is defined as an employee by N.C. Gen. Stat. §§ 95-25.2(4)(NC Department Of Labor), 143-762(a)(3)(Employee Fair Classification Act), 96-1(b)(10)(Employment Security Act), 97-2(2)(Workers' Compensation Act), or 105-163.1(4)(Withholding; Estimated Income Tax for Individuals) shall be treated as an employee unless the individual is an independent contractor. Any employee who believes that the employee has been misclassified as an independent contractor by the employee's employer may report the suspected misclassification to the Employee Classification Section within the North Carolina Industrial Commission.

Employee Classification Section  
North Carolina Industrial Commission  
1233 Mail Service Center  
Raleigh, NC 27699-1233  
Telephone: (919) 807-2582  
Fax: (919) 715-0282  
Email: [emp.classification@ic.nc.gov](mailto:emp.classification@ic.nc.gov)

Employee misclassification is defined as avoiding tax liabilities and other obligations imposed by Chapter 95, 96, 97, 105, or 143 of the North Carolina General Statutes by misclassifying an employee as an independent contractor. [N.C. Gen. Stat. § 143-762(5)]

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505 N. Greenfield Parkway, Suite 100, Garner, NC 27529

Phone: (919) 733-9042 Fax: 800-691-8399 Email: [office@ncbeec.org](mailto:office@ncbeec.org)

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**NOTICE: Continuing Education Requirement****Effective 01/01/2025**

If you're a newly listed qualified individual, meaning you're being added to a license for the first time after 01/01/2025, you must complete a free 4-hour Laws and Rules class conducted by the Board within 12 months. All class dates are listed on the Board website at [www.ncbeec.org/laws-rules/classes](http://www.ncbeec.org/laws-rules/classes). See full excerpt of Board rule below.

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**SECTION .1100 - CONTINUING EDUCATION****21 NCAC 18B .1101 CONTINUING EDUCATION REQUIREMENTS: LISTED QUALIFIED INDIVIDUALS**

Upon becoming a qualified individual, as defined in G.S. 87-41.1, all qualifiers shall complete a free, four-hour Laws and Rules Course conducted by Board staff within 12 months after becoming a qualified individual or 90 days prior to becoming a qualified individual. Completion of the Laws and Rules Course pursuant to this requirement, shall satisfy 4 of the required contact hours of continuing education for the initial renewal of the individual's qualification.

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